SRI VAANI

17th ISSUE

agrahayana *Sanskaran 2025*

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"An **equation** for me has **no meaning,** unless it expresses a thought of **God**

—Srinivasa Ramanujan

SUTRADHAAR

THE JOURNEY THROUGH EDITING

"

The sacred month of Agrahayana, also known as Margashirsha, marks a time of gratitude, reflection, and new beginnings. As the winter breeze gently embraces the earth and the harvest season fills our hearts with abundance, this month reminds us of devotion, discipline, and dedication. The Bhagavad Gita mentions, "Among the months, I am Margashirsha," signifying the spiritual importance and purity associated with this period.

In this December edition of SRIVAANI, we bring together creative writings, thoughtful articles, achievements, interviews, and campus updates through our diverse segments. Each contribution reflects the vibrant spirit, talent, and intellectual energy of our academic community.

May this month bring wisdom, warmth, and inspiration to all our readers. Let us continue to learn, create, and grow together.

The Editorial Committee-
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SRIVAANI

नौ रसों के संग... हिन्दी की तरंग...

वीभत्स · हास्य · शांत · करुण · अद्भुत · वीर · भय · श्रृंगार · रौद्र
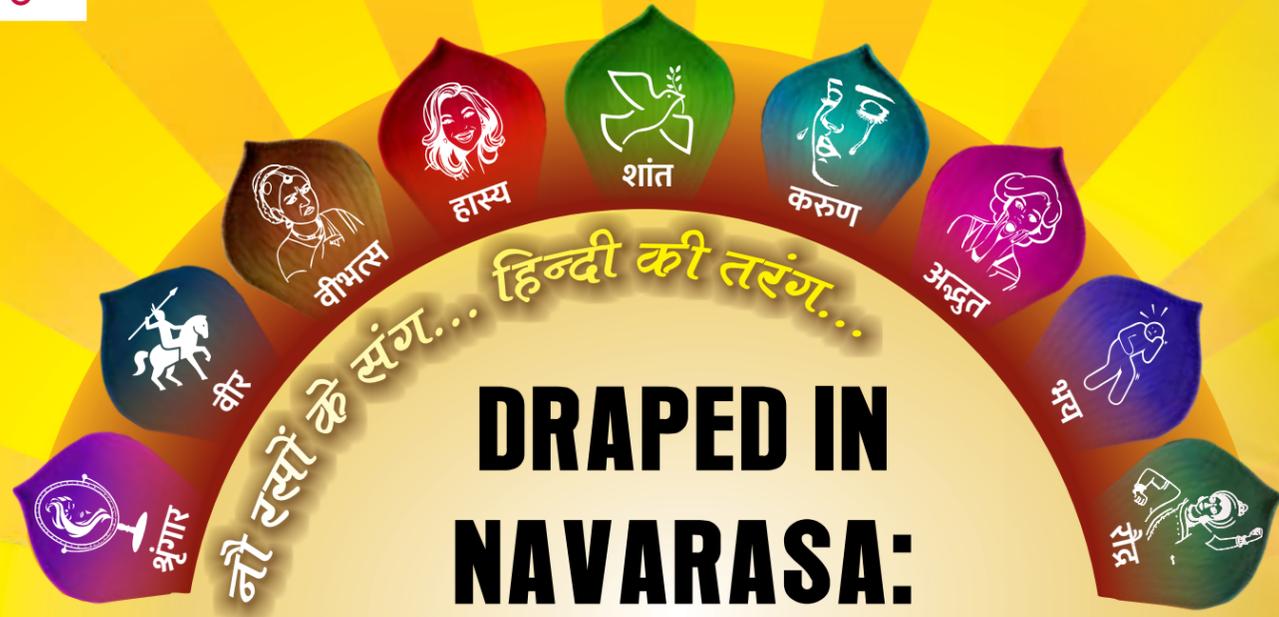
DRAPED IN NAVARASA:

A Visual Symphony of Emotions

The **9th International Srinath Hindi Mahotsav** was celebrated with great enthusiasm, centering on the theme of Navarasa, the nine fundamental emotions of Indian aesthetics. The Mahotsav beautifully highlighted how emotions form the foundation of art, literature, and human expression. Through various events and cultural programs, the nine rasas- **Sringaar, Hasya, Karuna, Raudra, Veer, Bhayanaka, Vibhatsa, Adbhuta, and Shanta** were creatively portrayed. Students played a central role in bringing this theme to life, dressing in vibrant costumes representing each rasa and expressing them through dance, drama, music, and poetry.

The thoughtful blend of performance and attire transformed the stage into a vibrant emotional spectrum, making the Mahotsav a memorable celebration of culture, creativity, and tradition.

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CONVOCATION 2025:
A HISTORIC ACADEMIC MILESTONE

*The First Convocation of **Srinath** University marks a historic milestone in the journey of this institution and in the lives of its graduating students. It is a moment of pride, reflection, and renewed commitment—where years of learning culminate into responsibility toward society and the nation.*

Education is not merely the acquisition of degrees; it is the cultivation of character. At the heart of this process lies discipline—the silent force that shapes knowledge into wisdom, ambition into purpose, and potential into achievement. Discipline instills consistency in thought, integrity in action, and resilience in the face of challenges. It is this value that transforms students into professionals and citizens into leaders.

***Srinath** University has consistently endeavored to nurture an academic ecosystem where discipline harmonizes with creativity, ethics with excellence, and freedom with responsibility. The graduating students stand today as ambassadors of these ideals, ready to contribute meaningfully to their respective fields and to society at large.*

As you step into a new phase of life, may discipline remain your guiding principle—anchoring you in values, sharpening your vision, and empowering you to uphold excellence wherever you go. Let this convocation not be an end, but a disciplined beginning of lifelong learning, service, and leadership.

*Heartiest congratulations to the graduating class of 2025. May you carry forward the spirit of **Srinath** University with dignity, dedication, and discipline.*

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LIST OF GOLD MEDALISTS
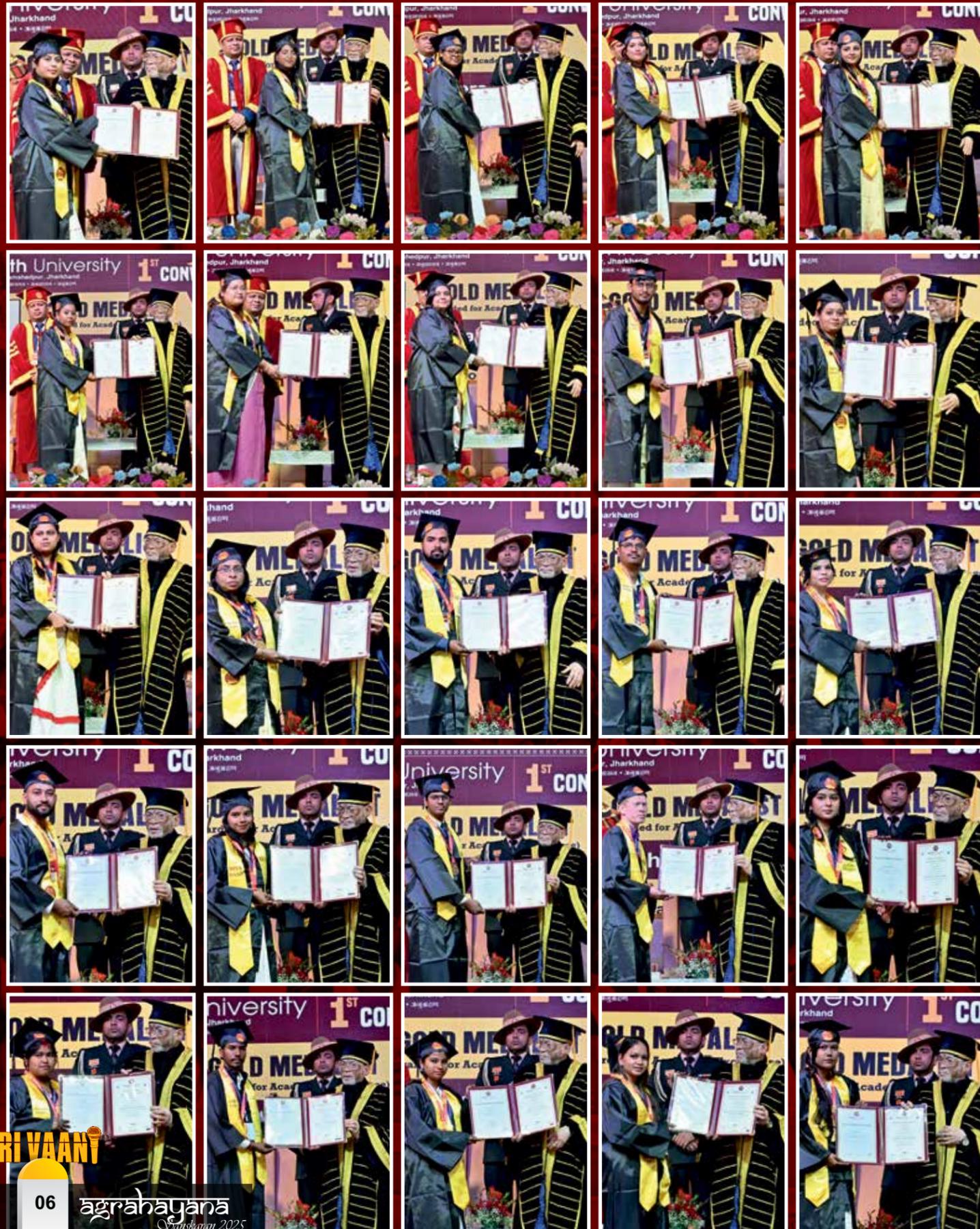
SL.NO.	PROGRAM	SESSION	ROLL NO.	STUDENT NAME
1	M.A (EDU)	2021-23	SUMAE21002	INDU KUMARI
2	MBA	2021-23	SU21MBA005	NANDINI KUMARI
3	MCA	2021-23	SUMCA21004	SAHEERA MOHANTA
4	M.A - ENG	2022-24	SU22MAENG004	SONALI KAR
5	M.A (JMC)	2022-24	SU22MJM001	RUMNA OJHA
6	M.A (ECO)	2022-24	SU22MAECO001	SUPRIYA GUPTA
7	MA.GEO	2022-24	SU22MAGEO001	ANJU BAA
8	M.COM	2022-24	SU22MCOM001	HENA DEY
9	MBA	2022-24	SU22MBA004	KOMAL KUMARI PRASAD
10	MCA	2022-24	SU22MCA002	ASHISH SAH
11	M.Sc (MATH)	2022-24	SU22MSCMATH001	JHINUK BHAKAT
12	M.A - ENG	2023-25	SU23MAENG001	ANJALI KAUSHAL
13	M.A (JMC)	2023-25	SU23MJM001	CHANDAN MAHATO
14	MA-GEO	2023-25	SU23MAGEO001	NEELAM KUMARI
15	MBA	2023-25	SU23MBA031	SUSHOBHIT KUMAR CHOWBEY
16	MCA	2023-25	SU23MCA015	MITHUN MISHRA
17	M.SC (PHY)	2023-25	SU23MSCPHY004	DEEPAK PRAMANIK
18	M.SC (CHEM)	2023-25	SU23MSCCHE001	AMITA KUMARI
19	B.A. (H) - ENG	2021-24	SUBAE21001	PRASENJEET KUMAR MAHATO
20	BFA	2021-25	SUBFA21001	RIYA DASH
21	B.Com. (H)	2021-24	SU21BCOM002	ANJU MAHATO
22	BBA	2021-24	SU21BBA002	MOHIT KUMAR GUPTA
23	BCA	2021-24	SUBCA21001	ANTARJEET PRADHAN
24	DIPENGG-ME	2021-24	SUSOE21ME015	MD TARIQUE ALAM ANSARI
25	DIPENGG-CSE	2021-24	SUSOE21CS001	MANISHA KUMARI
26	DIPENGG-CE	2021-24	SUSE21CE001	SASWAT SATYAM YADAV
27	DY	2021-22	SUDY21002	TINKU SINGH
28	BYN	2021-24	SUBAYN21003	SUKHENDU MAHATO
29	DYN	2022-23	SU22DYN001	DURGA PRASAD MISHRA
30	DYN	2023-24	SU23DYN002	GEETALI MUKHERJEE
31	DFA	2023-24	SU23DYN001	DEBJEET PRAMANICK
32	B.A. (H) - ENG	2022-25	SU22BAENG006	JUNSHIKHA GHOSE BISWAS
33	B.A. (HINDI)	2022-25	SU22BAHN001	MAUSAMI BEHERA
34	B.A. (H) - JMC	2022-25	SU22BJM004	SOUVIK MANDAL
35	B.A.ECO	2022-25	SU22BAECO001	AMRIT TANTI
36	B.A. (H)-GEO	2022-25	SU22BAGEO001	GANGAMANI TANTI
37	B.Com. (H)	2022-25	SU22BCOM004	KAJAL KUMARI
38	BBA	2022-25	SU22BBA008	PUJA KUMARI GOPE
39	BCA	2022-25	SU22BCA084	RAJAN BHAGAT
40	B.Sc. (H) -MATH	2022-25	SU22BSCMATH001	SHIVANI LENKA
41	DIPENGG-CE	2022-25	SU22DCE004	SHUBHAM SHANKAR
42	DIPENGG-CSE	2022-25	SU22DCSE015	NEHA PRASAD
43	DIPENGG-EEE	2022-25	SU22DEE002	ANJALI GUPTA
44	D-PHARM	2023-25	SU23DPM024	UMESH MAHTO

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Dr. Animesh Mondal
Asst. Prof., Dept. of Mathematics

Shri Sukhdeo Mahato
(Hon'ble Chancellor)

I extend my heartfelt congratulations to Dr. Gopal Chandra Mahato, Assistant Professor, School of Engineering, on the publication of his research chapter in IEEE Xplore. This achievement reflects academic excellence and contributes significantly to the University's growing research reputation. I wish him continued success in his scholarly pursuits.

Congratulations

Dr. Gopal Chandra Mahato

Asst. Professor, School of Engineering

for Publication a **"Performance Analysis of Proportional Integral, Sliding Mode and Super Twisting Sliding Mode Controller for Photovoltaic Applications"**

DOI Link: https://doi.org/10.1109/INDISCON66021.2025.11253839

Srinath University congratulates Dr. Gopal Chandra Mahato, Assistant Professor, School of Engineering, on the publication of his research work in IEEE Xplore. His research contribution, focused on advanced computational techniques, data analysis, and technology-driven engineering solutions, reflects strong technical depth and innovative thinking. This achievement enhances the University's research profile and academic credibility. The University wishes him continued success in his future research and technological advancements.

Prof. (Dr.) S. N. Singh
(Hon'ble Vice-Chancellor)

It is a matter of great pride to acknowledge the scholarly achievement of Dr. Gopal Chandra Mahato, Assistant Professor, School of Engineering, whose research chapter has been published in IEEE Xplore. This accomplishment reflects academic dedication and enhances the University's research standing. I wish him continued success in his academic endeavors.

Dr. Yahya Mazumder
Registrar

Scholarly publications are important milestones in a faculty member's academic journey, and I am pleased to congratulate Dr. Gopal Chandra Mahato on the successful publication of his research chapter in IEEE Xplore. This achievement contributes positively to the University's academic profile. I wish him continued professional growth.

Dr. Shailesh Sarangi
Dean Research

Quality research forms the backbone of academic progress, and in this context I congratulate Dr. Gopal Chandra Mahato on the publication of his research chapter in IEEE Xplore. His work demonstrates research rigor and intellectual contribution to his discipline. I encourage him to continue advancing research excellence.

Mr. J. Rajesh
Dean, Administration

Academic achievements gain strength when supported by commitment and consistency, and I therefore extend my warm congratulations to Dr. Gopal Chandra Mahato, Assistant Professor, School of Engineering, on his publication in IEEE Xplore. This success brings recognition to both the individual and the institution. I wish him further accomplishments ahead.

BCA in Cyber Security
at Srinath University: Shaping Future-Ready Cyber Defenders

In an era defined by rapid digital transformation, the demand for skilled cyber security professionals has never been higher. Recognizing this critical need, the **School of IT at Srinath University, Jamshedpur** has introduced a specialized **Bachelor of Computer Applications (BCA) in Cyber Security**, a forward-looking undergraduate program designed to equip students with both foundational IT knowledge and advanced security expertise.

Cyber threats are evolving in complexity and scale. Organizations across sectors finance, healthcare, government, e-commerce, and critical infrastructure are grappling with malware, ransomware, data breaches, and sophisticated network attacks. According to industry projections, the global shortage of cyber security professionals is expected to surpass millions of unfilled positions in the next decade. In this context, a dedicated course in **Cyber Security** equips graduates to defend digital infrastructure, protect sensitive data, and uphold trust in digital ecosystems.

A Comprehensive Curriculum Integrating Core IT and Advanced Security Specializations

The **BCA in Cyber Security** curriculum at the School of IT blends theoretical rigor with practical immersion. Students begin with core computing disciplines such as programming, database systems, computer networks, and operating systems. Building on this foundation, the program progressively introduces specialized subjects including **ethical hacking, digital forensics, network security, cryptography, security policies and compliance**, and **incident response strategies**. These subjects are aligned with current industry standards and certifications, ensuring graduates are well prepared for real-world challenges.

A key strength of the program lies in its **industry-relevant pedagogy**. Beyond classroom lectures, students engage in hands-on labs, simulated cyber attack environments, security tool workshops, and project-based learning. Partnerships with cyber security firms and internships enable learners to apply their skills in professional settings, bridging the often-observed gap between academic knowledge and industry expectations.

HOD's Vision

Dr. Shammemul Haque
Head, School of IT

"
In today's digital world, cyber security is not an optional skill, it is a fundamental requirement for every computing professional. Our BCA in Cyber Security is crafted to build competent graduates who can anticipate threats, protect digital assets, and innovate secure solutions. We are committed to nurturing talent with a strong ethical foundation and technical proficiency. Our graduates will not only meet industry expectations but will lead in safeguarding cyberspace.
"

Expanding Career Horizons in a Rapidly Evolving Digital Ecosystem

Looking to the future, career opportunities for graduates of the BCA in Cyber Security are expansive. Roles such as **Cyber Security Analyst, Ethical Hacker, Security Consultant, Digital Forensics Expert, Network Security Administrator, and Security Auditor** are within reach for skilled professionals. Moreover, the program lays a strong foundation for advanced studies and globally recognized certifications like **CEH (Certified Ethical Hacker), CISSP (Certified Information Systems Security Professional), and CompTIA Security+**.

Empowering the Next Generation to Secure the Digital Future

The **BCA in Cyber Security at School of IT, Srinath University** represents a timely and impactful educational pathway. It responds directly to contemporary industry demands, prepares students for dynamic career trajectories, and fosters a new generation of cyber security leaders ready to protect digital frontiers.

Expert Mentorship and Industry-Oriented Academic Guidance

The success of any academic program depends on the commitment and expertise of its educators. At the School of IT, the **dedicated faculty members** bring a blend of academic excellence and practical experience to the classroom. These mentors are not just teachers but active guides who support students in mastering complex tools like firewalls, intrusion detection systems, SIEM platforms, and secure coding practices. Their continuous engagement with evolving cyber trends ensures that the curriculum remains responsive to emerging threats and technologies.

Mr. Prashant Kumar

Mr. Roshan Singh

Mr. Adesh Chouhan

Mr. Amit Bharti

Mr. Rajesh Kr. Gupta

Ms. Aradhana Kumari

Mr. Tarun Nayak

Ms. Ruchi Kejriwal

Ms. Preeti Mahato

Ms. Soni Kumari

Mr. Pramant Mahto

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Srinath University Partners with Naandi Foundation to Enhance Employability Skills for Young Women

Srinath University
Jamshedpur, Jharkhand
आरंभ · कल्पयंत्र · अक्षरोऽहं

Naandi

Srinath Centre for Career Development

Congratulations!

Memorandum of Understanding (MoU)
signed between

Srinath University

and

Naandi Foundation

for

THE EMPLOYABILITY SKILL DEVELOPMENT PROGRAM (MPC)

Srinath University has taken a significant step toward promoting women's empowerment and skill-based education by signing a Memorandum of Understanding (MoU) with the **Naandi Foundation**, a renowned Public Charitable Trust known for its impactful social initiatives. This collaboration introduces the Employability Skill Development Program (MPC), a transformative initiative designed to equip young women with the essential skills needed to thrive in today's competitive professional environment.

The program focuses on holistic development by integrating New Age Skills, Soft Skills, Communication Skills, Life Skills, and Interview Preparation techniques. Additionally, the curriculum will include livelihood-enhancing skills that will be mutually decided to meet evolving industry demands. Through this initiative, students will gain practical knowledge, confidence, and exposure that will help them transition smoothly from academic life to professional careers.

The MoU was formally signed by Mr. J. Rajesh, Dean of Administration, Srinath University, along with Mrityunjay Kumar, Program Manager (East & North East), Naandi Foundation. The event also witnessed the presence of Rinku Singh, State Coordinator, and Nisha Roy, Trainer from Naandi Foundation, whose expertise will play a crucial role in executing the program effectively.

This partnership reflects Srinath University's ongoing commitment to empowering young women through education and skill development. By collaborating with Naandi Foundation, the university aims to create opportunities that foster independence, confidence, and economic self-reliance among female students. The program is expected to bridge the gap between academic learning and employability, ensuring that participants are well-prepared to face professional challenges.

Through this meaningful initiative, Srinath University continues to uphold its vision of nurturing responsible, skilled, and future-ready individuals who can contribute positively to society. The collaboration marks a promising beginning toward building a

stronger, more inclusive workforce for tomorrow.

Advantages:

☑ Enhances employability skills among young women

☑ Provides industry-relevant training and practical exposure

☑ Builds confidence through soft skills and communication development

☑ Offers structured interview preparation for better job readiness

☑ Encourages economic independence and self-reliance

☑ Bridges the gap between academics and career opportunities

☑ Strengthens collaboration with a reputed social organization

☑ Promotes holistic personality development among students

Empowering the Leaders of Tomorrow

20TH-27TH SEPTEMBER 2025

Srinath University, in collaboration with **Naandi Foundation**, successfully conducted a one-week Mahindra Pride Classrooms workshop for 40+ students of the School of Commerce and Management, further strengthening the Memorandum of Understanding (MoU) and academic partnership between the two institutions.

The programme focused on holistic development, covering life skills, soft skills, communication, presentation techniques, and interview preparation. Through interactive sessions and mock interviews, students enhanced their confidence, employability, and professional readiness.

This initiative reflects the shared commitment of both institutions to nurture career-ready, future-focused leaders equipped with purpose and professionalism.

The Christmas Edition: Lights, Love & Timeless Traditions

St. Mary's Church in Bistupur, Jamshedpur

St. Mary's Church in Bistupur, Jamshedpur is one of the oldest and the most cherished Roman Catholic churches in the city, known for its peaceful ambiance, beautiful architecture and deep spiritual history. Many locals and visitors alike come here not just for regular worship but also to experience its serene atmosphere and the sense of community it fosters.The church holds special significance for the Christian community in Jamshedpur, serving as a centre for prayer, celebrations and cultural gatherings throughout the year.During Christmas St. Mary's Church is stunningly decorated with lights, wreaths and festive ornaments that lit up the evening and draw people from across the city to witness its beauty.On Christmas Eve, the church is filled with joyful carols, hymns and reflective prayers as families gathers for the traditional services.The atmosphere is especially moving during the Midnight Mass where faithful worshippers join in celebrating the birth of Christ with song and devotion.

St. Mary's Church , Bistupur

St. George's Church , Northern Town

St. George's Church in Jamshedpur is one of the city's most historic and beloved landmarks. It was founded over a century ago, with its foundation stone laid in December 1914 and consecrated in 1916, making it not only the oldest church in the city but also a symbol of faith and unity in the region. The church was established on land generously provided by Sir Dorabji Tata and has since served as a serene place of worship for thousands of Christians and visitors alike. Its classic Anglican architectural style reflects its heritage and colonial past, and the beautifully maintained lawn and peaceful ambience add to its charm.During Christmas, St. George's Church comes alive with special significance. The church and its surroundings are lavishly decorated with lights, colourful decorations and a traditional Christmas tree, creating a warm and festive atmosphere. Carols, special prayers, fellowship gatherings and community dinners are highlights of the season, drawing people from across Jamshedpur to share in the joy of the holiday.
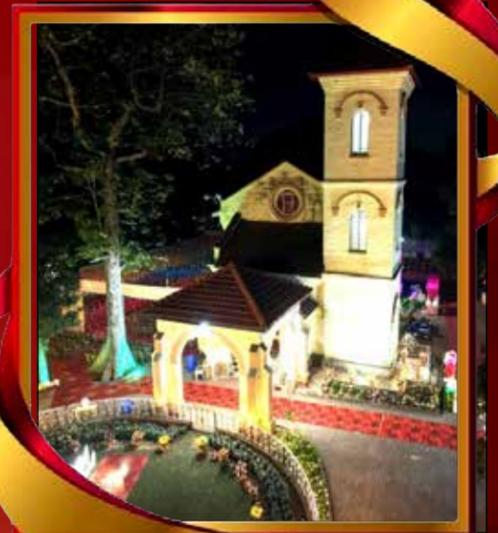

St. George's Church , Northern Town

Beldih Baptist Church , Northern Town

Beldih Church in Jamshedpur is one of the most elegant churches, known for its serene surroundings and beautiful colonial-style architecture. Its peaceful ambience and spacious premises make it a spiritual landmark for both locals and visitors. The church is unique for its blend of traditional Christian design with modern community-oriented activities. It also stands out for welcoming people of all backgrounds, reflecting Jamshedpur's cultural harmony.Every year, Christmas at Beldih Church is celebrated with great devotion and joy. The celebrations begin with special Advent prayers, choir rehearsals and decorating the church with lights, stars and cribs. On Christmas Eve, hundreds gather for the midnight mass, where the choir sings melodious carols that fill the church with warmth. The Christmas morning service is marked by prayers, blessings and readings from the Bible. The entire church campus glows with festive lights, nativity displays and community gatherings.

Beldih Baptist Church , Northern Town

Christmas is celebrated to honour the birth of Jesus Christ, a day symbolising peace, hope, compassion and the message of goodwill to all. Across the world, Christians commemorate this occasion with prayers, carols, nativity scenes and joyful gatherings. In Jamshedpur, the season begins with beautifully decorated churches, glowing stars and bright Christmas markets that fill the city with warmth.Places like Bistupur Market and Tata Steel Zoological Park sparkle with lights and festive stalls. Communities come together for midnight Mass, charity drives and cultural events that spread the true spirit of caring. The aroma of cakes, the sound of carols and vibrant decorations make Jamshedpur's Christmas truly joyful. Overall, the city welcomes Christmas not just as a festival but as a celebration of harmony and togetherness.

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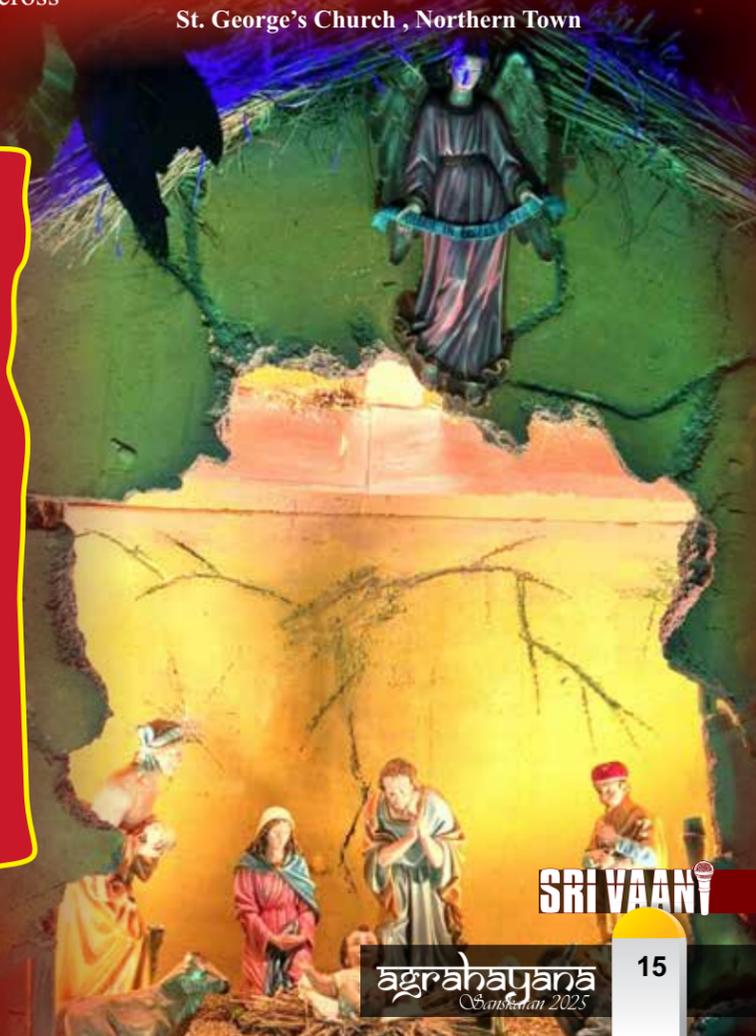
In our **Shakshatkar** segment, we feature **Mr. Roushan Kumar,** Founder and Director of **Gowar Craft LLP,** a sustainability-driven startup based in Ranchi, Jharkhand. An alumnus of IHM Kolkata, he is dedicated to creating eco-friendly products from indigenous cow dung while empowering rural women through skill development and entrepreneurship.

Having trained over 400 women, Mr. Kumar blends tradition with innovation to promote environmental sustainability and social impact. His journey reflects a strong commitment to community development, ethical business practices, and building a greener future– making him an inspiring example for young entrepreneurs and socially conscious youth.

Q *What inspired you to start an eco-friendly venture centered around indigenous cow dung products?*

A The idea came very organically. I grew up seeing how much potential villages actually have, but it often goes unnoticed. On one side, indigenous cows were not getting proper care, especially the non-milking ones. On the other side, rural women wanted work that they could start immediately without big investment. When I realized cow dung could be turned into useful, eco-friendly products, everything connected.

Mr. Roushan Kumar
Founder and Director, Gowar Craft LLP

It felt like a solution that could help both women and cows at the same time, so Gowar Craft was born.

Q *How do you blend traditional practices with modern innovation in your products?*

A We don't change the essence of the traditional process — we still use desi cow dung, natural ingredients, and handcrafting. But we've added better designs, moulds, and finishing techniques to make the products look modern and premium. So our diyas, idols, incense, and gifting items still carry the traditional feel, but the quality is something today's customers expect.

Q *What challenges did you face while introducing eco-friendly alternatives in the market?*

A In the beginning, the main challenge was trust. People simply couldn't believe that cow dung could be used to make high-quality products like diyas, idols, decor pieces, planters, logs, or even paint and paper. We had to show real samples and run small trials. Once people saw the finish and quality, their doubts slowly disappeared.

Q *You have trained over 400 rural women- what has this journey been like?*

A Honestly, it has been one of the best parts of this work. We've trained women in different places - Ranchi, Deoghar, Nawada, Anand and other clusters. Many of them had never made anything like this before. Seeing them become confident and start earning from day one has been very motivating for us.

Q *What changes have you observed in the lives of the women associated with your initiative?*

A The income matters, of course, but what stands out is their confidence. Some women who used to be very shy now confidently take orders, handle production, and talk about their work. Many of them can now support their families in small ways, and that creates a big emotional shift.

Q *What advice would you give to the students who wish to start their own venture?*

A Don't overthink the idea too much. Start small, test it, talk to people, and learn from your users. Perfection comes later. Consistency is the real game changer.

Q *In what ways can young people actively participate in creating a more sustainable and environmentally responsible future?*

A Small changes make a big difference- choosing eco-friendly products, reducing waste, and supporting local artisans. Even simple things like switching to natural puja items can create a positive impact. If young people change their lifestyle a little, it influences the whole ecosystem.

Q *Did you ever face self-doubt? How did you overcome it?*

A Of course- many times. Whenever you try something new, doubts come naturally. What helped me was focusing on the impact. When a woman earns her first income or when customers appreciate our work, it reminds me that we're moving in the right direction. Taking things one day at a time also helps a lot.

Congratulations

Soaring the Ladder of Success at Lenskart

The Gap Between Student Expectations and Industry Expectations :
A Career Readiness Challenge

Introduction

In today's rapidly evolving job market, one of the most persistent challenges faced by graduates is the mismatch between what students expect from their careers and what industries actually demand. While students enter the workforce with aspirations of quick success, high salaries, and meaningful roles, employers often seek job-ready professionals who possess practical skills, adaptability, and professional maturity. This gap between student expectations and industry expectations has significant implications for employability, retention, and long-term career growth.

Student Expectations

Many students view academic qualifications as the primary determinant of career success. They often expect:

➤ Immediate placement in well-paying roles after graduation

➤ Clear job roles with rapid promotions

➤ Minimal on-the-job learning

➤ Work that aligns closely with their field of study

➤ Flexible working conditions and quick recognition

These expectations are influenced by peer comparisons, social media narratives, campus placement success stories, and limited exposure to real workplace environments.

Industry Expectations

On the other hand, employers prioritize practical readiness over theoretical knowledge. Industry expectations typically include:

· Strong communication and interpersonal skills

· Problem-solving ability and critical thinking

· Willingness to learn and adapt to change

· Professional attitude, discipline, and work ethics

· Hands-on skills relevant to the role

· Ability to work in teams and handle pressure

Organizations expect fresh graduates to contribute productively after initial training and show long-term potential rather than immediate perfection.

Key Areas of the Gap

1. **Skills vs. Degrees**
   Students often believe that a degree guarantees employment, whereas industries emphasize skill application, industry exposure, and continuous learning.

2. **Salary Expectations**
   Graduates frequently expect high starting salaries, while employers focus on entry-level compensation linked to skill level, productivity, and growth potential.

3. **Work Culture and Discipline**
   many students are unprepared for structured work environments, deadlines, performance reviews, and accountability expected in professional settings.

4. **Learning Curve**
   Students expect stability early in their careers, but industries expect them to learn, experiment, and sometimes fail while adapting to organizational needs.

5. **Career Growth Perspective**
   Students may seek quick promotions, while industries value consistency, performance, and long-term contribution.

Consequences of the Gap

The mismatch leads to several challenges:

· Graduate unemployment or underemployment

· High attrition rates among fresh hires

· Employer dissatisfaction with entry-level talent

· Frustration and demotivation among students

· Increased training costs for organizations

Congratulations

Soaring the Ladder of Success at GE Aerospace

Bridging the Gap

To reduce this disconnect, a collaborative approach is essential:

· **Academic Institutions** should integrate industry-oriented curricula, internships, live projects, and soft-skill training.

· **Students** must focus on skill development, realistic career planning, and experiential learning alongside academics.

· **Industry** can engage through guest lectures, mentorship programs, internships, and curriculum inputs.

· **Career Guidance Cells and Placement Departments** should orient students early about industry realities and career pathways.

Conclusion

The gap between student expectations and industry expectations is not a failure of either side but a reflection of changing career dynamics. Bridging this gap requires awareness, adaptability, and collaboration among students, educators, and employers. When expectations align with realities, graduates become not just employable, but sustainable professionals capable of long-term career success.

Director, Training & Placements

SU NEWS

SAMACHAAR

NSS
1ST DECEMBER 2025

BREAKING NEWS

FINANCE EDUCATION
2ND DECEMBER 2025

Running for a Cause: NSS Champions Sustainability at Tata Steel Half Marathon

The **NSS** volunteers of the University proudly partnered with **KoRO Foundation** during the **Tata Steel Half Marathon** to support the **Zero Waste, Clean Race** initiative. Demonstrating commitment beyond classrooms, our students actively managed waste segregation, promoted sustainable practices, and ensured a cleaner race environment. Their dedication transformed social responsibility into meaningful action, reflecting the true spirit of **NSS** service, sustainability, and civic engagement. The initiative stands as a testament to youth leadership in building an environmentally conscious future.

Finance Club Hosts Insightful Academic Session

The Finance Club of the **School of Commerce & Management**, **Srinath** University, successfully organized a dynamic session on **Finance and Emerging Topics**. Led by **President Ansh Kumar and Vice President Simran Kumari,** with valuable contributions from MBA students Nidhi, Harsh, Muskan, and Suman, the session offered practical insights into contemporary financial trends. Interactive discussions and real-world perspectives enriched participants' understanding, fostering analytical thinking and financial awareness among aspiring professionals.

Shaping Future Educators through Mathematics

Our Mathematics students are going beyond mastering formulas to preparing themselves as future educators. Through focused practice in clear presentation, structured problem-solving, and disciplined handwriting, they are learning the art of effective teaching. Emphasis on precision, clarity, and methodology reflects their commitment to academic excellence and responsibility. This initiative nurtures confidence, communication skills, and pedagogical readiness-laying the foundation for a future where knowledge is shared with accuracy, purpose, and inspiration.

Experiential Learning beyond the Classroom

The Finance Club of the **School of Commerce & Management**, **Srinath** University, successfully organized a dynamic session on **Finance and Emerging Topics**. Led by **President Ansh Kumar and Vice President Simran Kumari,** with valuable contributions from MBA students Nidhi, Harsh, Muskan, and Suman, the session offered practical insights into contemporary financial trends. Interactive discussions and real-world perspectives enriched participants' understanding, fostering analytical thinking and financial awareness among aspiring professionals.

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Sanskaran 2025

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Sanskaran 2025

Empowering Artisans through Digital Education

Dr. Priti Kiran, faculty member from the School of Commerce & Management, **Srinath** University, delivered an impactful session on **E-Commerce and Digital Marketing Strategies** at the Awareness and Inaugural Session of the **PM Vishwakarma Yojana,** organized by the **MSME Development & Facilitation Office at IDTR, Adityapur.** The session guided local artisans on online selling, branding, and customer outreach, enabling them to transform traditional skills into sustainable digital enterprises and supporting the vision of **Atmanirbhar Bharat and Vocal for Local.**

EMPOWERING ARTISANS
3RD DECEMBER 2025

FUTURE TECH
4TH DECEMBER 2025

Equipping Students with Future-Ready Tech Skills

Srinath University commemorated the **150th anniversary of Vande Mataram** on 7th November 2025, celebrating a historic milestone in India's patriotic and cultural heritage. On this significant occasion, the university extended heartfelt greetings while remembering the iconic song that continues to inspire generations with its message of nationalism, unity, and pride in the motherland. The commemoration strengthened the collective resolve of the academic community to uphold the ideals of freedom, harmony, and nation-building, keeping alive the timeless spirit of Vande Mataram.

Srinath University
Jamshedpur, Jharkhand
RANKED NO.2 Outlook
Training & Placement Cell
in collaboration with School of IT
Organizes
Vizztal Academy
A Seminar on:
"Machine Learning Using Gen AI."
Hemant Mandal
Vizztal Academy
Date: 04ᵗʰ December 2025
Venue: Building 2, Auditorium
Time: 2:30 pm - 5:00 pm
For any Query, Call:
9304025627, 80846 99573, 97714 20056
Email: placement@srinathuniversity.ac.in

Global Exposure for Future Business Leaders

Students of the **School of Commerce & Management, Srinath** University, proudly participated in the **Indo-American Chamber of Commerce (IACC)** business session titled **"Houston, Texas: The Strategic Gateway for U.S. Market Entry."** The session offered valuable insights into global trade dynamics, international market expansion, and cross-border business opportunities. Interacting with industry experts broadened students' perspectives on global commerce, strategic planning, and international entrepreneurship, strengthening their understanding of the evolving global business environment.

INTERNATIONAL TRADE
6TH DECEMBER 2025

A Proud Moment at MERATV Film Festival 2025

MERATV FILM FESTIVAL 2025
6TH DECEMBER 2025

Srinath University marked a moment of pride and recognition as the **Hon'ble Chief Election Commissioner of Jharkhand, Shri K. Ravi Kumar Ji,** visited the University stall at the **MERATV Film Festival 2025** held at **Audrey House, Ranchi.** His gracious presence highlighted the University's growing role in innovation, creativity, and academic excellence. The interaction reflected the convergence of leadership and ideas, reinforcing **Srinath** University's commitment to meaningful engagement and societal contribution.

SAMACHAAR

Learning, Leisure, and Sustainability at Pahar Bhanga

COLLEGE PICNIC
7TH DECEMBER 2025

The Department of Journalism & Mass Communication and the School of Yoga & Naturopathy, Srinath University, jointly organized a refreshing one-day picnic tour to **Pahar Bhanga.** Beyond recreation, the visit fostered bonding, mindfulness, and experiential learning amid nature. Students and faculty shared moments of joy while Journalism students engaged with the local community, appreciating their commitment to environmental cleanliness and sustainability. The tour blended relaxation with awareness, leaving participants with meaningful interactions and lasting memories.
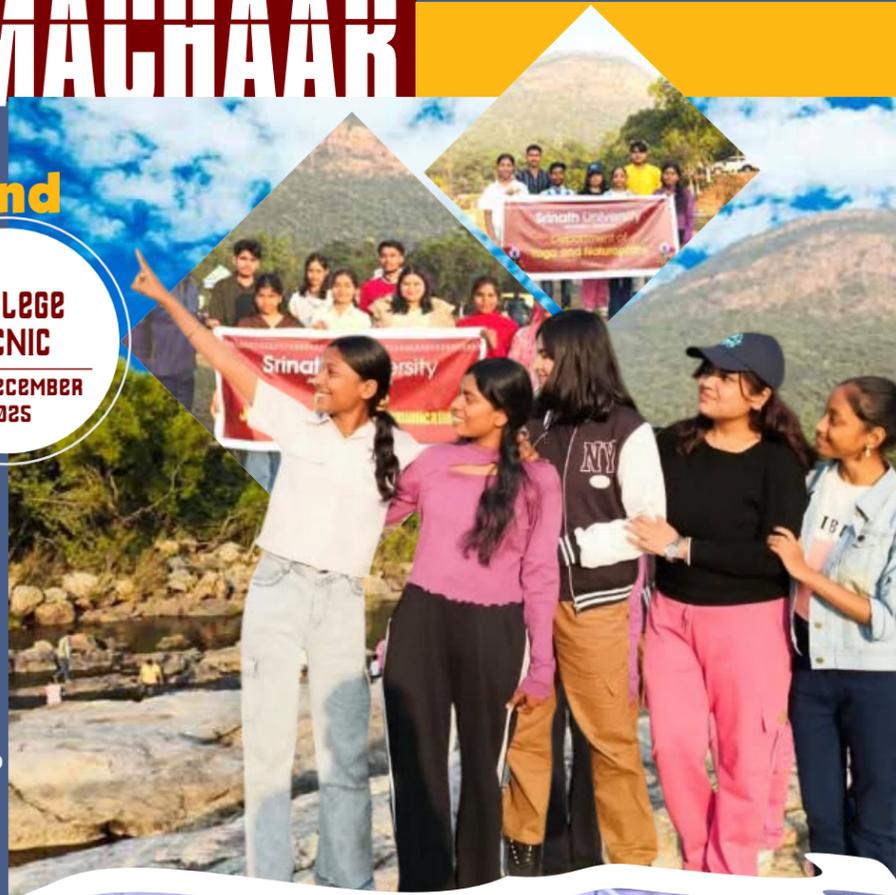
A Warm Welcome to the Freshers of Biotechnology, Zoology & Agriculture

The Departments of Biotechnology, Zoology, and Agriculture, Srinath University, jointly organized a vibrant **Freshers' Party** to warmly welcome the new batch of students. The event was graced by the **Hon'ble Vice-Chancellor, Registrar, Heads of Departments, and faculty members,** with the **Vice-Chancellor** inspiring students to focus on academics and holistic growth. Lively dance performances, music, games, and moments of bonding marked the celebration. **Parsuram (Zoology)** was crowned **Mr. Fresher,** while **Papiya (Biotechnology)** earned the Miss Fresher 2025 title, making the event truly memorable.

PROUD MOMENT
8TH DECEMBER 2025

A Proud Milestone for the Srinath Group

Srinath University celebrates a moment of immense pride as the **Hon'ble Chancellor** was felicitated with a prestigious award by **Shri Radha Krishna Kishore, Hon'ble Finance Minister of Jharkhand,** at the **TOI 25@25 Conclave held in Ranchi.** The recognition honors the Srinath Group's significant contributions to education, real estate, employment generation, and social upliftment in Jharkhand. This achievement reflects visionary leadership and unwavering commitment to building a stronger, progressive future.

SHABD-DHWANI 2.0
13TH DECEMBER 2025

SHABD – Dhwani 2.0

Srinath SHABD-Dhwani 2.0, held at **Srinath** University, Jamshedpur, centered on the theme **"Paradigm Change in Indian Cinema,"** exploring the dynamic transformation of Indian cinema from evolving narratives and changing stardom to digital platforms and socially conscious storytelling. The event offered students a meaningful platform to understand the shifting landscape of the film industry and its cultural impact. The highlight of the day was the gracious presence of renowned **Bollywood actor Mr. Rahul Roy,** whose humility, life journey, and memorable guitar entry left the audience spellbound. His interaction with students became a cherished learning experience. Adding to the excitement, **Mr. Nitesh Kachhap, celebrated Jholllywood singer and actor,** energized the campus with a soulful and power-packed performance. His inspiring words encouraged students to dream big and pursue their passions fearlessly. More than a formal gathering, **SHABD-Dhwani 2.0** emerged as a celebration of cinema, creativity, and youthful aspiration- an experience that will continue to inspire future storytellers.

HINDI
MAHOTSAV
2025
17TH - 19TH
DECEMBER
2025

9th Srinath International Hindi Mahotsav 2025 : A Three-Day Confluence of Language, Culture, and Intellectual Excellence **Srinath** University, Jamshedpur, proudly hosted the **9th Srinath International Hindi Mahotsav 2025**, a grand three-day celebration dedicated to the promotion of Hindi language, literature, culture, and contemporary thought. The Mahotsav brought together eminent scholars, academicians, administrators, industry leaders, and distinguished guests from across the nation and abroad, creating a vibrant platform for dialogue, reflection, and cultural exchange. The festival commenced with a traditional lamp-lighting ceremony, symbolizing knowledge and enlightenment. The occasion was graced by dignitaries including **Mrs. Savita Mahato (MLA, Ichagarh), Mr. Shambhu Mahato and Mrs. Sandhya Mahato (Founders, Sandhya Shubh Educational Trust), Prof. (Dr.) S. N. Singh, Vice-Chancellor, Srinath** University**, Mr. Dinesh Ranjan (Regional Deputy Director, JIADA), and renowned litterateur Dr. Buddhinaath Mishra.** As a meaningful gesture toward environmental responsibility and sustainable development, saplings were presented to the honored guests, reflecting the University's commitment to a greener future. A key highlight of the Mahotsav was the series of thoughtfully curated **"Chintan–Manan"** (Reflection and Deliberation) Sessions, organized around themes such as **"Hindi Language and Its Global Relevance," "Literature and Social**

9th Srinath International Hindi Mahotsav 2025:

Responsibility," "Environmental Consciousness and Cultural Identity," and "Career, Leadership, and Contemporary Challenges." These sessions featured distinguished speakers including **Dr. Buddhinaath Mishra (Senior Litterateur), Dr. Renu Yadav (Professor, Gautam Buddha University), Dr. Shweta Sinha (Environmental Expert, USA), and Dr. Tripura Jha (Faculty, Jamshedpur Women's University and Coordinator, IGNOU).** Their scholarly insights enriched discussions on language, ecology, and the evolving role of literature in society. The second day welcomed prominent personalities from administration and defense

A Three-Day Confluence of Language, Culture, and Intellectual Excellence

services. **Mr. Piyush Pandey, IPS (Senior Superintendent of Police, East Singhbhum), Colonel Vinay Ahuja (Commanding Officer, NCC 37 Battalion), Advocate Sanskriti Mishra (Supreme Court of India and Hindi–Maithili writer), and Dr. Ashok Avichal (Kolhan University) shared practical experiences and thoughtful reflections.** Their addresses emphasized discipline, ethical leadership, constitutional values, and the importance of language in shaping responsible citizenship. On the

third day, industry leaders **Mr. Rachit Trikha (Assistant Vice President – Sales, College Duniya) and Mr. Rajesh Variyar V.V. (Vice President – Sales, Keventer Agro Limited)** engaged students in discussions on career development, leadership, and professional ethics, connecting language and cultural awareness with corporate success. The cultural dimension of the Mahotsav added emotional depth to the intellectual discourse. A captivating Navarasa dance performance vividly portrayed the nine human emotions, while the University Anthem resonated with unity, pride, and shared values. A special book release ceremony conducted by Dr. Tripura Jha marked a significant literary contribution to the academic community. The formal felicitation of guests honored their outstanding contributions to society, education, and culture. The Mahotsav concluded with an inspiring award distribution ceremony recognizing excellence, creativity, and dedication among participants from various institutions. More than a festival, the 9th **Srinath International Hindi Mahotsav 2025** emerged as a meaningful celebration of Hindi pride, cultural consciousness, and youthful aspiration leaving a lasting imprint of inspiration and intellectual enrichment on all who attended.

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