

<b>Organization:</b>	<b>TATA CONSULTANSY SERVICES</b>
<b>Job Title:</b>	<b>Associate</b>
<b>CTC:</b>	<b>5 LPA</b>
<b>Location:</b>	<b>Pan India</b>
<b>Departments Eligibility:</b>	<b>All</b>
<b>Course Eligibility</b>	<b>MBA</b>
<b>Student Gender Preference:</b>	<b>Male/Female</b>

## General Job Description

- **Analyzing Data:** Collect and analyze data to inform business decisions.
- **Developing Strategies:** Create and implement business strategies.
- **Problem-Solving:** Identify and solve complex business problems.
- **Collaboration:** Work with cross-functional teams to achieve business objectives.
- **Communication:** Effectively communicate with stakeholders, including clients and team members.

## Eligibility

Management

MBA

Fresher

**Academic Percentage:** Candidates should have a minimum aggregate (All subjects in all semesters) of 60% or equivalent CGPA in class 10th, 12th, Diploma (if applicable), Graduation and Post-Graduation.

**Highest Qualification:** Candidates pursuing 2 year full-time Management Post-Graduate courses (MBA/MMS/PGDBA/PGDM) offered by a recognized University with specializations in Marketing/Finance/Operations/Supply Chain Management/Information Technology/General Management/Business Analytics/Project Management or related disciplines offered by recognized University/College from the batch of 2025 will be considered as eligible. If selected, the offer will be valid only if the degree / provisional degree certificate clearly states that the student has cleared the highest qualification in '**FIRST CLASS**' post completion of the course.

**Graduation:** Any full time graduate degree from a recognized University/College would be considered as eligible.

**Backlogs/Arrears/ATKT:** Candidate having up to 1 backlog may appear for the selection process. However, if offered, all backlogs should be cleared by the candidate within the stipulated course duration.

**Gap/Break in Education:** It is mandatory to declare gaps in education, if any. Overall academic gap should not exceed **24 months** until highest qualification. Relevant documents, as applicable, will be

checked for gaps in education.

**Extended Education:** No extended education would be allowed. Candidates should have completed the course in the stipulated course duration

**Course Types:** Only full-time courses will be considered (part-time/correspondence courses will not be considered).

**Open Schooling:** Candidates who have completed their Secondary and/or Senior Secondary course from NIOS (National Institute of Open Schooling) are also eligible to apply if the Graduation and Post-graduation (if applicable) courses are done full-time.

**Work Experience:** Candidates with prior work experience (part-time/full-time) of only up to 2 years are eligible to apply for the TCS MBA Hiring Process. It is **mandatory for** Candidates to declare the same in the TCS Application Form. Candidates would be required to submit the necessary documents supporting the declared work experience at the time of TCS selection process and/or post joining TCS, as per requirements.

**Age:** Minimum age – 18 years and maximum age – 28 years.

**Job Reviewed by: Director, Training & Placement**

**Job Approved by: Director, Training & Placement**

**Job opportunity provided through: Training and Campus Placement Department**

**Date: 25/01/2025**